





Integrity | Quality | Satisfaction

SERVICES OVERVIEW

MANAGEMENT

- We are your one-stop-shop for all your commercial construction needs -from concept and design to final punch list, Spear has the solution.
- Every team member has hands-on experience in commercial development.
- We create collaborative teams specific to each project to maximize communication and efficacy resulting in an on-time track record.
- We've managed everything from single, custom builds to multi-site rollout programs.

LICENSING

- On-site quality control, in-house crews, and adaptive planning streamline your project - keeping costs under control and schedules intact.

ESTIMATING

Spear holds licenses in several states (License data available upon request) Our coast-to-coast network of top suppliers and subcontractors assure accurate and competitive pricing.

- Programming, Lump-sum, and Unit Price take-offs are available.
- As your project evolves, our personnel are on hand to research, update, and revise to maintain both momentum and profitability.
- Protect your investment with a Comprehensive Design Review or Spear Value Engineering Services.

CONTRUCTION

- Our capabilities range from interior build-outs, Roll out programs, re-fresh programs & remodels to complete Facility Maintenance programs, ADA Compliance programs.

Our highly trained in-house crews stay in close communication with all key decision makers, maintaining momentum and ensuring your project stays on schedule.

Open-store remodels keep your business up and running while you make improvements.

We conduct on-site evaluations of all subcontractors prior to adding them to the Spear team to ensure the quality of their work and overall performance play a key role in a project turnover.

SOME OF OUR PROJECTS

Five Below

JOANN'S FABRICS AND CRAFTS

CRAZY 8 STORES

SHERWIN WILLIAMS

TUMI LUGGAGE

RUE 21

DEB'S SHOPS

TILLY'S CLOTHING DOWNTOWN

LOCKER ROOM PAYLESS SHOE

SOURCE OLYMPIA SPORTS

APPAREL KIRKLAND'S

WET SEAL

JC PENNY

RED WING SHOES PERFUMANIA

KROGER FUEL STATIONS TARA

CARE CENTERS NATIONAL STORES

FALLIS

T-MOBILE

States we perform work and have a strong presence in & around

Alabama
South Carolina
Florida
Georgia
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maine
Maryland
Michigan
Minnesota
Mississippi
Missouri Nebraska
New Hampshire
New Jersey
New York

North Carolina
Ohio
Oklahoma
Pennsylvania
Rhode Island
Tennessee
South
Carolina
Texas
Vermont
Virginia
Washington
West Virginia
Wisconsin



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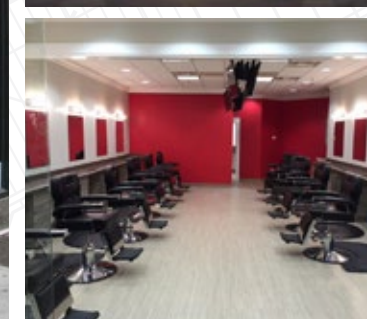
RETAIL

Spear Construction delivers projects on every scale - from big box retailers, department stores, and shopping malls to specialty shops and boutiques.

Whether you are just starting out, or have been in business for generations, our **Spear** Retail team has the knowledge and know-how to complete your project with minimum impact on your sales operations.

Our experts begin mapping out your project well in advance, creating the long lead times needed to coordinate supplies and service providers for maximum efficiency. Comprehensive schedules and mutual accountability eliminate delays and improve response time if the unexpected occurs.

We understand the unique challenges of building in the retail environment, especially when remodeling multiple locations. With effective planning, you can update your brand image and still maintain an active revenue stream.





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BIG BOX RETAIL

Rising construction and labor costs make effective project management critical to the success of any large-scale commercial building project.

Spear has successfully managed new construction and open-store remodels for large retailers across the US. In the retail industry, time is money – and a big building is a big investment. We know you are relying on us to get the project done as quickly as possible so you can get back to business.

Our management team implements comprehensive advance planning strategies to create the long lead times needed to coordinate supplies and service providers for maximum efficiency. Rebranding and multi-location remodels can interrupt the flow of business. **Spear** will engineer your open-store remodeling project to keep your operations running as smooth as possible during





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GROCERY

In many sectors of the food and grocery industry, profit margins are small – so profits are made in volume.

A profitable grocery store, therefore, must be able to handle heavy traffic. But that's only half the story. The sales floor may be where the visible action is, but the lifeblood of your operation is in the back office and receiving department. **Spear** inspired designs bring these elements together to create a cohesive, efficient operation.

Grocery store rebranding and remodel rollouts require a special touch. In addition to coordinating construction projects for minimal sales disruption, food safety is an important concern. Our design and install teams take every precaution to follow industry-standard food safety guidelines as they relate to your building project.





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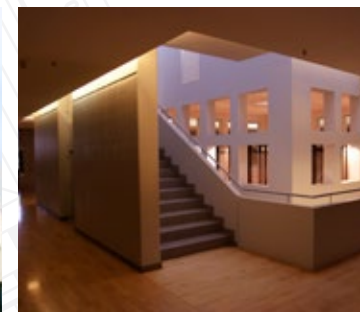
OFFICE/MEDICAL CENTER

The design of professional and medical offices is often dictated by the unique blend of services offered.

The collaborative nature of our design and management team allows each client/owner to take an active role throughout project development. With your valuable input, **Spear** will create a custom facility that meets the specific needs of your clients or patients.

If your project requires installation of specialty equipment or structures, we'll coordinate with your other service providers to ensure work progresses smoothly and according to schedule.

Far from a one-size-fits-most approach, our philosophy requires a thorough understanding of each client's needs, budget, and time constraints, allowing us to create optimum value solutions.





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RESTAURANTS

Within the four walls of any successful restaurant, you'll find two contrasting environments: a bright, hectic kitchen on one side and a fun, inviting dining area on the other. Restaurant managers and wait staff must be able to travel effortlessly from one side to the other without disrupting the balance.

You'll have a team of specialists who understand how a thriving restaurant works from the ground up. Our meticulous attention to detail and entrepreneurial-minded design process will help you create a unique dining experience while maximizing the profit potential of every available square-foot.

Roll out programs, Remodels, or facility Maintenance
Our construction services will provide the custom fit you need to reduce costs.





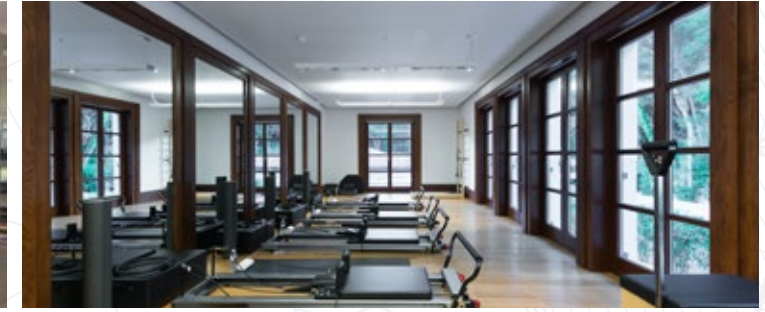
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FITNESS

A successful fitness facility must meet the needs of both serious athletes and casual fitness enthusiasts. You'll need to include prime quality materials able to handle heavy and varied use in a multitude of settings.

Our **Spear** team can help you create a functional and aesthetically pleasing facility built to last. Our extensive network of material and service providers can design custom solutions for your modern fitness and recreational facility.

From a minimalistic yoga studio to an Olympic-style training facility, **Spear** is your fitness industry construction resource.





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CHILDCARE FACILITIES

Quality childcare providers become a trusted family resource. With **Spear**, you can build a beautiful childcare facility that keeps kids safe and parents happy knowing your facility is managed and maintained well on all the maintenance factors you need.

Complying with building codes and strict safety regulations is only the beginning. With our nationwide network of suppliers and contractors, you'll have access to highly trained specialists and craftsmen. We will help you create a bright, playful childcare center with durable, easy-clean equipment throughout the classrooms, food prep areas, and playgrounds.

Adaptive planning, effective communication, and on-site quality control keep your project on time and within budget while ensuring the excellence of the final product.





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CONVENIENCE STORE

In the convenience store business, size matters! Most convenience store buildings have a small footprint so **Spear** uses distinctive design strategies to maximize every available square inch of your retail space.

Counterbalancing this is an intense focus on security and maximum aisle visibility to reduce the likelihood of shoplifting and other incidents. Selective use of non-slip flooring materials, safety glass, programmable exterior lighting, and CCTV security systems round out the **Spear** convenience store construction offerings.





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YOU OWE IT TO YOURSELF TO REACH OUT
TO SPEAR MANAGEMENT FOR ALL YOUR
CONSTRUCTION NEEDS !

FACILITY MAINTENANCE | CONSTRUCTION